THE DAVID BOHNETT FOUNDATION

# 25 YEARS

Nurturing relationships that strengthen society





Dedicated to our Grantees
who work tirelessly
to make our world a better place.

# THE DAVID BOHNETT FOUNDATION

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Nurturing relationships that strengthen society



# Trust in Relationships

When I look back over the lifespan of the David Bohnett Foundation—now, almost unbelievably, 25 years—I see much that contributed to its success. Building a strong team from the beginning was key, as was the unwavering commitment to improving lives across a broad spectrum of society.

We had the freedom that comes from not yet knowing the myriad of obstacles and challenges ahead. Some might call it optimism or a tolerance for risk. But in those early days—just as when I started GeoCities—I wasn't following a master plan. I was following instinct, conviction, and a belief that if I invested in people and ideas I truly believed in, something meaningful would emerge. And, thankfully, it did.

So far, things have largely worked out for the best. Had I known more about the philanthropic norms or obstacles that lay ahead, we might not have ended up with a Foundation as unique and ambitious as the one we are celebrating today. So much so, our impact has earned us a spot on TIME Magazine's inaugural 2025 TIME 100 Philanthropy list of the 100 most influential leaders in philanthropy.

While I didn't have much of a map back when I first got started, I did have a few things going for me that pointed the Foundation in very much the right direction. The Foundation came about in the wake of a decade of personal activism during the 1980s movement for LGBTQ rights, a time in my life defined by profound relationships, painful loss, and a deep commitment to social issues. This commitment led me to the Foundation's mission, improving society

through social activism, and provided the backbone of our core giving areas—LGBTQ causes, gun violence prevention, animal rights activism, leadership development, and support for civic life and participation.

Early on, I leaned heavily on people I trusted, including friends and peers within the activist community who formed the advisory board still in place today. Their support and guidance led us to a North Star for the Foundation—a steadfast belief in people and the power of relationships.

Michael Fleming, our Founding Executive Director and current President, likes to say, "Relationships are primary. Everything else is secondary." He and Executive Director Paul Moore have built this philosophy into a philanthropic practice that guides our grantmaking and programs, including ever-growing support for community leaders and communal spaces.

Trust in people can yield tremendous impact on even the most difficult societal problems. This lesson, among others, shines through in this report. We hope it helps those who share our challenges and conveys our deep appreciation for everyone we've worked alongside.

Thank you for being part of this journey. As naive as I may have been when I first set out on it, I had the good sense to surround myself with all of you, and for that I'm forever grateful.

Sincerely,



# THE DAVID BOHNETT FOUNDATION

# TABLE OF CONTENTS

Trust in Relationships	2
25 Years of Giving	6
25 Years of Growth & Progress	8
RELATIONSHIPS AS A STRATEGY FOR LASTING CHANGE	
Roots in Activism	12
Recognizing the Power of Relationships	16
Operating with a High Level of Trust	20
Persistence as the Path to Progress	2 <b>2</b>
Belief in the Goodness of People	24
PROGRAMS	
LGBTQ Community	32
David Bohnett CyberCenters	36
Fund for Los Angeles	38
Gun Violence Prevention	40
Animal Language	42
Leadership Initiatives	44
GRANTEES	
Los Angeles Philharmonic	52
Los Angeles LGBT Center	54
Human Rights Campaign	56
Johns Hopkins Center for Gun Violence	58
CicLAvia	60
THE DAVID BOHNETT FOUNDATION	62

# 25 YEARS OF GIVING

Since its launch in early 2000, the David Bohnett Foundation has been a steadfast supporter of the LGBTQ community, Los Angeles, gun violence prevention, public sector leaders, animal welfare, and more—driven by its unwavering mission of "improving society through social activism."

**By the Numbers** 

5,300
Grants and Donations

1,213
Recipients

340+
David Bohnett Fellows

Giving by Program



\$78.4M



\$27.2M



\$13.6M Voter Education/ Fellowships



\$136M

**Total Giving** 



\$5.87M
Gun Violence
Prevention



\$5M CyberCenters



\$2.16M
Animal Companion/
Language Research



\$3.94M Other

# 25 YEARS OF GROWTH & PROGRESS

GeoCities launches as Beverly Hills Internet

1994

GeoCities, now the third-most visited site on the internet. goes public

1998

Early major gifts from David Bohnet supported the Los Angeles LGBT Center and GLAAD

1998

Michael Fleming is hired as Executive Director

2000

Yahoo! acquires GeoCities in a \$3.6 billion deal

1999

The David Bohnett Foundation incorporates

First CyberCenter grant is made to Los Angeles LGBT Center

1999



Foundation publicly launches, website goes live

1999 2000

LGBTQ+ Victory Institute launch of the David Bohnett Leaders Fellowship

2002



David Bohnett Fellowship Program launches at UCLA Public Affairs

2006



CyberCenter peaks at 73

2019

\$1M gift for David at University of Delaware

Foundation **Bohnett Conference** celebrates 25 years Room in Biden Hall of giving

2021 2025









To understand the story of how the David Bohnett Foundation arrived at its unique approach to philanthropic giving, it starts by turning the clock back at least two decades before its official launch.

While it was his early internet-era tech savvy that led to an opportunity that would endow the Foundation, it was largely David Bohnett's life as an LGBTQ activist in the 1980s that would set much of the blueprint for his philanthropy as it exists today.

Even before that, David Bohnett was active as an undergrad at USC, where he was involved in service through his fraternity Alpha Tau Omega, and later in graduate school at the University of Michigan, where as part of a work study financial aid package he was a counselor at the nation's first on campus gay and lesbian service center (now called the Spectrum Center, serving LGBTQIA2S+ students).

### Activism in the Face of Crisis

Bohnett's activism as a young adult would coincide with a national uprising, as the decade that followed was one of the most impactful, albeit traumatic eras in the movement for LGBTQ rights and protections.

Beginning in 1981, the AIDS epidemic was ravaging the country, disproportionately impacting gay men, and was initially misunderstood as a disease only affecting them.¹ Due to the stigma surrounding HIV and the LGBTQ community, government and public health officials failed to sufficiently respond to the crisis, contributing to over 700K deaths in the United States and more than 40M worldwide. It was a collective trauma for the community, shining a light on multiple intersecting injustices and galvanizing a powerful movement.²

In the early 1980s, just out of grad school, David Bohnett was back in Los Angeles and starting a career in systems consulting, all the while becoming further engaged in the LGBTQ activist community.

really helped crystallize both my sense of philanthropy and social service, as well as my own coming out. It became deeply intertwined with grad school and my life beyond,"

- David C. Bohnett

# The Enduring Influence of Rand Schrader

In 1983, Bohnett began a relationship with Rand Schrader, the first openly gay prosecutor in Los Angeles and judge in the United States, appointed by Gov. Jerry Brown to LA Municipal Court in 1980.<sup>3</sup>

Schrader was a prominent figure in the community, serving as a mentor to countless activists, attorneys, and future judges, and playing an important role in organizations such as the Los Angeles Gay and Lesbian Community Services Center, now the Los Angeles LGBT Center.

Over the following decade that the two were partners, Bohnett and Schrader became important figures in gay and lesbian activism and AIDS awareness and advocacy in the Los Angeles region. They were part of a tightly knit network of Angelenos involved in flourishing LGBTQ organizations, including the Los Angeles LGBT Center, the Human Rights Campaign, GLAAD's LA chapter, and AIDS Project Los Angeles.

"Before David was David, he was another friend of ours who was in the trenches, marching in the marches," said Chris Caldwell, prominent attorney, long-time friend of Bohnett and Schrader, and Foundation's board advisor.

In 1991, Schrader went public with his AIDS diagnosis, to raise awareness and demonstrate that people who contract HIV can continue living their lives.<sup>4</sup> He served with distinction on the bench until not long before he passed away in 1993 at age 48, shortly after his ten-year anniversary with David Bohnett.

Schrader's legacy still looms large in Los Angeles and beyond, not to mention his name, which adorns 'Schrader Boulevard' street signs in Hollywood, home to one of several Los Angeles LGBT Center facilities.<sup>5</sup>

The loss of Rand Schrader was devastating for Bohnett, but his memory and their activism together is woven throughout the fabric of the Foundation.









Long-time friends note that
David Bohnett has always
been a little idiosyncratic, so
it was not out of character
when, in the mid-90s,
metaphorically speaking,
"David went off into
the wilderness."

 Rich Llewellyn, Former City of Los Angeles Official, Bohnett Foundation Board Advisor

Bohnett disappeared into his garage to work on a project that his activist friends didn't really understand, but had something to do with the World Wide Web.

After a brief period when it was known as Beverly Hills Internet, that project emerged as GeoCities, a web hosting company that helped define the early popular internet with user-created sites focused on different themes and interests. As a forerunner to social networks, GeoCities quickly became one of the most popular sites online. It went public in 1998 and, the following year, was acquired by Yahoo! for \$3.57 billion in stock.

Bohnett was only 42 at the time, and although philanthropy was still widely seen as something reserved for retirement, he decided almost immediately to begin giving his money away. So, shortly after the sale of the company, he incorporated the David Bohnett Foundation and allocated its first endowment of \$30 million.

### A Foundation Rooted in Activism

In the earliest days, it was still essentially a single donor's project, and Bohnett began

moving major gifts to the handful of organizations he had been involved in and had supported, at a much smaller level, prior to the GeoCities windfall. Early donations in 1998 and 1999 went to the Los Angeles LGBT Center, GLAAD, the Family Equality Council, and HRC, among others.

Bohnett said he didn't know a whole lot about creating a Foundation, but there were a couple of principles he knew he wanted to follow. First, he would choose a handful of giving areas important to him, and then he would stick with them. Second, he did not want to create a large institution staffed with an army of experts. The David Bohnett Foundation would be a lean outfit—rooted in activism, relying heavily on trust and relationships, and guided by a resolute dedication to a few key causes.

On not much more than the proverbial cocktail napkin, he wrote down a list of topics he cared deeply about: the LGBTQ community, gun violence prevention, animal welfare, transit and non-fossil fuel transportation, voter registration, and civic engagement. Those priorities would evolve over the next 25 years, but remain mostly the same.

While Bohnett did not want a big staff, he knew he would need help to deploy funds at the scale he envisioned. He also knew he wanted to be surrounded by people he could trust. Fortunately, his background in the activist world provided him with a reliable group of friends and movement peers—an advisory board that would help him shape the Foundation and guide its funding decisions in the years to come.

# Recognizing the Power of Relationships

# An Early Reliance on Trusted Allies

A final step toward getting the Foundation off the ground was the hiring of an Executive Director. Here again, Bohnett turned to a trusted friend who was steeped in the work and the values that he wanted to support. That friend was Michael Fleming, who was serving as media director for the ACLU at the time.

Surprised and a little reluctant at first, Fleming took the job, and it turned out to be a shrewd hire—he would not only stay on as Executive Director and then President to this day, providing a steady presence at the Foundation's helm, he'd also become a highly respected figure in Los Angeles and beyond. Fleming has served on numerous boards, civic commissions and committees over the years, ranging from the LAUSD Education Foundation, where he's currently President, to public radio station KCRW.

David Bohnett's knack for befriending impressive people, and his instinct to surround himself with those people as he set up his Foundation, would pay dividends. Talk to just about anyone about the David Bohnett Foundation, and one of the first things they'll mention is how much they respect its leadership.

But the advisory board and early hiring decisions would also set the tone for the Foundation's overall approach to philanthropy, one driven by relationships and trust. "I do think one of the reasons he chose close friends was he expected to hear truth to power when it was necessary," said advisor Rich Llewelyn.

Similarly, while Executive Director Michael Fleming didn't have a background in philanthropy, Bohnett had a strong hunch that he'd be good at the job, and that Fleming would be able to confidently act on his behalf given their friendship.

### A New Philosophy

Once on board, Fleming brought his own philosophy to the Foundation, one that aligned with and expanded on Bohnett's reliance on trusted connections.

Relationships are primary, everything else is secondary. I almost think that could be a motto for this Foundation. We invest in people who do amazing work, and organizations that do amazing work, but it's all based on relationships."

Michael Fleming, President,
 David Bohnett Foundation



### Relationships at Work

In day-to-day operations, that philosophy has manifested in Fleming's engagements with grantees and community stakeholders, and guided the work of Paul Moore, the Foundation's current Executive Director.

Moore has been working for Bohnett in some capacity since 2001, and took over for Fleming as Executive Director in 2023. He now works closely with Fleming and Bohnett in a shared leadership model that emphasizes openness and responsiveness

I know that the Bohnett Foundation is always going to take my call when I place one to them, and return it and listen to what I have to say with a very contemplative and empathic ear. I really couldn't imagine a way that our partnership could be better."

 Joe Hollendoner, Joe Hollendoner, CEO, Los Angeles LGBT Center A number of Foundation grantees shared a similar sentiment, including Romel Pascual, Executive Director of CicLAvia, the popular Los Angeles open streets event. Bohnett was an early donor for the organization, now in its 15th year, and still provides general operating support.

"When we get the resources, it's wonderful. But what's more special are the conversations we have during the year," Pascual said, recalling regular brainstorm meetings over coffee in Griffith Park with Fleming and Moore. "The David Bohnett Foundation makes you believe you can just pick up the phone or text them. That's different."

It certainly is. A more common dynamic in high-dollar philanthropy tends to treat the grantee like a contractor serving the grantmaker, often with complex reporting requirements. Moore and Fleming flip that typical grantor-grantee relationship, striving to provide what they call "good customer service" to the nonprofits they fund.

# **Supporting Impressive People**

Beyond grantmaking practices, the emphasis on relationships steers the Foundation's theory of change. Much of the Foundation's strategy when deciding what to fund comes down to supporting talented people—and bringing people together.

One area of giving that has steadily grown over the years is the Foundation's suite of leadership programs, which support early-and mid-career individuals in public service and foster connections among the growing cohort of participants.

Consider the emphasis on LGBTQ community centers and the CyberCenter program, in which free resources provide an entry point for human connection. Or CicLAvia, which serves multiple goals, but ultimately boils down to forging bonds in LA neighborhoods. One thing that CicLAvia and other Bohnett grantees have in common,

said Pascual, is that they serve as "glue that brings folks together."

Over the years, the Foundation has punched above its weight consistently by acting as an honest broker.

Michael, Paul, and David all are regularly at the table, and they bring others to the table, whether it's on the various boards they serve or in cross-sector city affairs.

David is very good at identifying the most important issues of the day and figuring out what stakeholder groups need to be engaged to actually have positive, pragmatic resolutions. That's a touchstone of everything he does. He develops genuine and substantive relationships with people, which I think allows him to leverage ideas that are fruitful for collaboration."

 Suzanne Nora Johnson, Corporate Lawyer, Board of Trustee Executive, University of Southern California and the Brookings Institution



# Operating with a High Level of Trust

Rooted in the premium the Foundation places on relationships—and David Bohnett's background in tech—another key principle underlying the Foundation's ethos is a high level of trust in the people carrying out the work and tolerance for risk that their work may not yield immediate or concrete results.

This principle plays out in the Foundation's preference for giving general operating support, considered their "default position," along with a low-barrier application process and light reporting requirements.

Our job is to say, we really like you. We believe in your mission and your vision. We think you have a great staff and a great board. We looked at the finances and they look really solid. Here's the check."

- Michael Fleming

### **Trust-Based Philanthropy**

This approach has become somewhat trendy in philanthropy in recent years. Back in the early 2000s when the Foundation was getting started, even as the sector was leaning more toward the metrics-heavy philosophy of strategic philanthropy, it just seemed like the most practical way to

operate. They were a lean team and didn't have time for "paper clip counting."

The focus on trust also stems from Bohnett's own leap of faith in creating GeoCities, and later as a venture capital investor through his tech fund Baroda Ventures.

I have to be risk tolerant enough to trust and know that people are going to do their best, but it's not always going to work out. We like to give unrestricted support and trust that the people running the organization know what they're doing—the same as what I do when I make investments in these early-stage startups."

- David C. Bohnett

### **Grants Without Restrictions**

For nonprofits, unrestricted grants offer critical flexibility, and sometimes a lifeline in the volatile world of fundraising.

The Los Angeles LGBT Center, for example, relies on general support from Bohnett to invest in innovative programs that the public sector may not be ready to fund, to fill gaps in government contracts, and to backfill contracts that are lost or terminated, something that has become increasingly relevant under the current federal administration.

Evergreen, steadfast support that we can rely on from the Foundation is just so deeply appreciated."

- Joe Hollendoner, CEO, Los Angeles LGBT Center



# Persistence as the Path to Progress

Lasting change requires staying power. Especially when dealing with complex challenges such as LGBTQ rights and gun violence prevention, those working on the ground must play the long game and keep a steady hand, and the same goes for their funders.

Bohnett recognized this in his early days as a volunteer and activist, when he witnessed firsthand the negative impacts of what he calls "flash-in-the-pan syndrome," where supporters come in hot and burn out. He also recognized the positive impacts of long-term dedication.

It's the longevity of the commitment that really makes a huge difference, It's the sustained commitment where people know that you're going to be there."

- David C. Bohnett

## Leading with Consistency

This quality makes the Foundation stand out in its sector. For 25 years, with some evolution and giving levels fluctuating, the Foundation has stuck with the same core issue areas it committed to when it first formed.

David's quirky, but not mercurial. He's interested in so many things, but he has this kind of core of interests and passions," said Michael Fleming.

Foundations have a reputation for retooling their strategies every five years or so, or swapping in new leaders who each want to leave their own stamp on an institution's legacy. The David Bohnett Foundation's leadership intentionally set a different path, which has contributed to its reputation as an entity that grantees and other stakeholders can rely on.

We know we're not the largest
Foundation. We can't compete in terms of
dollar amounts. But it's not the size of the
check you write—it's how you're being a good
civic player in the community, consistently.
David, Michael, and I are known for this. We've
been around."

 Paul Moore, Executive Director, David Bohnett Foundation This has yielded a number of benefits over the years. As Moore suggests, consistent leadership means people know their faces, their names, their phone numbers, and can anticipate their involvement in any number of civic processes.

### **Consistency Creates Credibility**

Deidre Lind, a consultant who was
Founding President of the Mayor's Fund for
Los Angeles, described Michael Fleming as
the first person she thinks to call when she
has a problem, needs advice, or needs a
reliable presence in a project she's working
on. "When we would have a convening with
the mayor, we always invited Michael, and
when Michael was at the table it just added
to the credibility of the conversation."

When it comes to funding, the Foundation has been a source of stability for many long-time partners.

I think if you talk to grantees where we've given grants for the better part of the 25 years, one of the things they would say is, 'they're not our biggest donor, but they're really consistent.' I don't know what it says about us, or what it says about philanthropy in general that this is not common—that so many of these folks have a new program officer every year. They're chasing a new initiative from a Foundation every year."

- Michael Fleming



# Staying the Course Through Changing Times

The Bohnett team has retained some flexibility over the years. For example, when administrations in Washington, D.C. or Los Angeles changed, when the Covid-19 pandemic reared its head, and in response to recent Los Angeles wildfires—the Foundation was quick to adjust. But when balancing emerging needs and core commitments, they usually lean toward the latter.

For example, for years the Foundation accepted unsolicited letters of inquiry through its website, but in 2008, made the

decision to close that portal. It was one of the harder decisions they've had to make, according to Paul Moore. "It just wasn't yielding enough new grantees because they had become so familiar with their focus areas." The team did, however, remain open to emails and meetings from new applicants to discuss the possibility of funding, or simply to lend advice. The open transom for pitches shifted to a conversational approach.

There is also something almost philosophical behind the Foundation's preference for consistency, and that is an understanding of the patience required to bring about social change.

"We're in the business of cultural shifts and cultural change, and that happens over generations—not in five or ten years, but over the long haul." said Paul Moore, "It doesn't happen by year-end or quarter-end. It takes years of consistency and persistence."

Whatever sacrifices the Foundation has had to make to remain dedicated to its core causes, the benefits are clear.

The David Bohnett Foundation commits to organizations. They're not a fly by night funder, dropping money here, there, and everywhere. They commit to partners in a deep, deep way. It's incredibly meaningful to grantees, because it allows them to count on consistent support, not just financial support. Leveraging your network, leveraging your thoughts. Your ideas. Your expertise."

 Deidre Lind, Advisor, Social Impact Expert, Adjunct Professor, USC Sol Price School of Public Policy



# Belief in the Goodness of People

How, exactly, does an institution commit to a given cause for 25 years and counting? Especially when chosen causes have been some of the hardest fights in modern U.S. history.

This gets to another fundamental principle of the Foundation—a certain steady optimism, rooted in a belief that humanity is basically good and people want to help each other.

It's a pretty remarkable outlook given the political currents the Foundation has endured. But here again, it stems from Bohnett's background as an activist, and as the creator of an early internet startup.

I would take David's optimism back to his entrepreneurial spirit. You have to have that optimism or you'd never get going and do anything. I think, it's a huge piece of what David brings to his vision for the Foundation, his vision for Los Angeles."

 Gwen Baba, Foundation Advisor, Board Member, Human Rights Campaign

So part of this optimism simply comes from David Bohnett's own demeanor. Long-time colleagues pointed to his tendency to assume people are coming to the table with their best intentions. Bohnett describes this as, "the belief in the goodness"

of people. The belief that people want to better themselves, people want to contribute to their community."

There is also something strategic about believing that the people they support can advance progress over time, even in the face of great odds. It stems, in part, from Fleming's clarity on the role of philanthropy and who should be setting the agenda.

I don't think philanthropy sets the course, and then you expect nonprofits to follow. If we did that, I think we'd be in a world of hurt."

- Michael Fleming

Funding social change requires comfort with the erratic nature of cultural and societal shifts, said Fleming. "It's very rare in these sorts of fields of work that you have a linear or causal chain of events. So I think it takes a certain amount of comfort with that. If that's what you're looking for, you're in the wrong business."





By way of illustration, Fleming and Moore both pointed to two political battles during the Foundation's lifespan, for LGBTQ rights and gun violence prevention.

On one hand, gun control remains one of the most intractable issues in American politics, even in the face of the unconscionable suffering caused by mass shootings. It would be very easy to lose one's sense of hope on this front.

But it wasn't so long ago that the same could be said about the fight for gay marriage, a mostly losing battle when the Foundation was getting started. In 2004 alone, same-sex marriage lost 13 statewide elections. Between 1998 and 2012, when the dam finally broke in Maine and Maryland, the movement was zero for 32 with voters.<sup>6</sup>

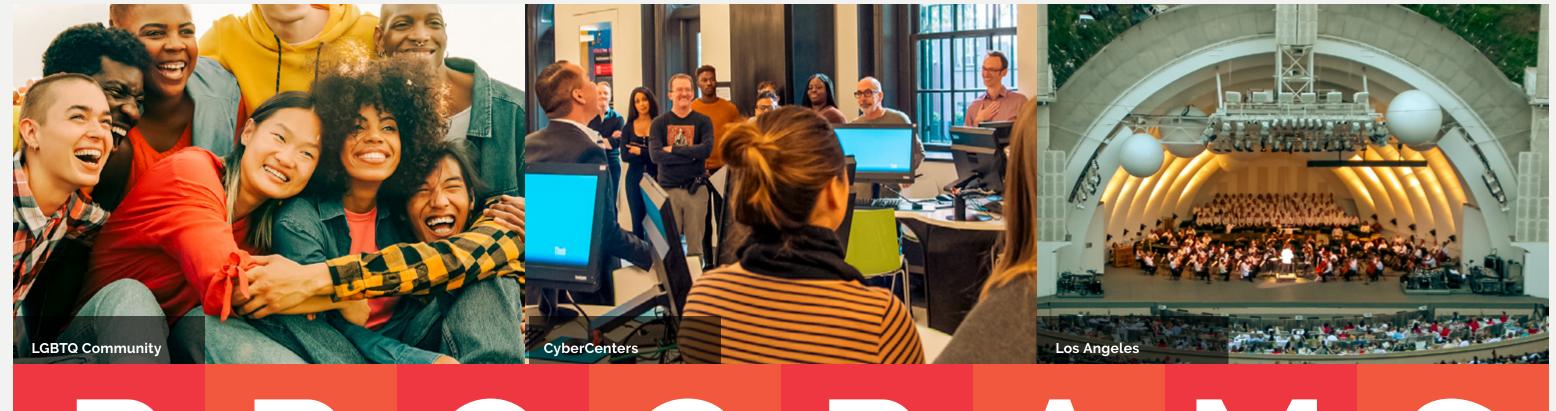
But thanks to the unrelenting work of LGBTQ legal, organizing, and advocacy groups, many of which were backed by the Foundation and its peer funders, that era now feels like the dark ages. Marriage equality became the federal law of the land just three years after those first ballot initiative wins.<sup>7</sup>

At the end of the day, they're not in this fight for short-term wins on a scoreboard. They're here to support the people who are leading the pursuit of a better world, regardless of where the wind is blowing at any given moment.

Looking back over the course of 25 years, the Foundation can point to a significant amount of progress that unfolded as it stood by its chosen causes.

So much of the grantmaking that you do, you do because it's the right thing to do. You do it because it's right at the time. You may never know the results of it. And that's okay. It's not like we got into the gun violence prevention space and said, 'If we don't achieve such and such a reduction in gun violence deaths by such and such, we're getting out of funding in the space.'"

- Michael Fleming



# PROGRAMS





Since its launch in 2000, the Foundation's LGBTQ Community portfolio has strengthened the movement—supporting core organizations, advancing agendas, and seeding new leaders for the next wave of political and cultural battles—while fostering service and creating shared spaces for connection.

When Bohnett sold GeoCities in 1999 and first incorporated the Foundation, some of its earliest moves were providing deep support to groups at the forefront of the movement. A board of advisors—David Bohnett's long-time friends and peer activists, all deeply involved in LGBTQ nonprofit work—helped guide these early donations to groups such as the Family Equality Council, GLAAD, the Los Angeles LGBT Center, and the Human Rights Campaign.

While these core organizations would remain the backbone of the Foundation's LGBTQ giving—with the Los Angeles LGBT Center, HRC, GLAAD, GLSEN, ACLU, and Lambda Legal each securing six- and seven-figure support—the program expanded significantly, with more than 300 grantees making the docket.

Recognizing that a successful movement requires support across multiple strategies, the Foundation has backed a mix of communications and public education, legal and policy work, leadership development, and direct services.

The LGBTQ+ Victory Institute, the portfolio's largest grantee, has cultivated public sector leaders since 1993 through internships, fellowships, trainings, and convenings. Much of the Foundation's support has gone toward the David Bohnett Fellowships at Harvard's Kennedy School, along with substantial general operating and capacity-building support.

The Movement Advancement Project received nearly \$2 million in combined funding, primarily as general operating support, for its strategic communications, policy development, and coalition building.

Protecting the rights of LGBTQ parents and families has always been a program goal, with Bohnett funds playing a key role in the fight for gay marriage. It was a long, slow push that ultimately led to the 2015 court ruling enshrining the constitutional right for same-sex couples to marry.

Bohnett made dozens of grants totaling nearly \$2 million for this cause, supporting Lambda Legal, the National Center for Lesbian Rights, and HRC.

Support has also extended to underserved groups within the LGBTQ community.

Bohnett funded the Los Angeles LGBT

Center's expansion into a predominantly

BIPOC area and enabled HRC's Historically

Black Colleges and Universities Program.

At the heart of the LGBTQ Community program is multimillion-dollar funding for community centers, beginning with early support for the Los Angeles LGBT Center, where Rand Schrader and David Bohnett were both active. While some philanthropists divide between direct service and policy work, Bohnett recognized that one cannot exist without the other—and consistently funded both.



# **LGBTQ Community Grants & Grantees**

### LGBTQ+ Victory Institute

This largest grantee in the portfolio has been cultivating leaders in the public sector since 1993 through internships, fellowships, trainings, and convenings. Much of the Foundation's support for the organization has gone toward the David Bohnett Fellowship program based at Harvard's Kennedy School, but the institute has also received substantial general operating and capacity-building support over the years.

# **Movement Advancement Project**

Another standout grantee is has received close to \$2 million in combined funding, mostly in general operating support, for its work layering strategic communications, policy development, and coalition building.

### Marriage Equality Support

Protecting the rights of LGBTQ parents and families has always been a goal of the program, and one movement victory where Bohnett funds played an important role was the fight for gay marriage. This was a long, slow push that ultimately unleashed a wave of progress culminating in the 2015 court ruling enshrining the constitutional right for same sex couples to marry.

Bohnett made dozens of grants for close to \$2 million earmarked for this cause, not counting general support grants, to organizations like Lambda Legal, the National Center for Lesbian Rights, and HRC.

### **Community Centers**

At the heart of the Foundation's LGBTQ Community program is its multimillion-dollar funding for community centers, dating back to early support for the Los Angeles LGBT Center, where Rand Schrader and David Bohnett were both active. While philanthropists sometimes corral themselves into either direct service or policy work, Bohnett recognized that one really cannot exist without the other, and consistently funded both.

### **Underserved LGBTQ Groups**

Bohnett has made a point of supporting parts of the LGBTQ community too often overlooked or excluded, including funding the Los Angeles LGBT Center's expansion into a new facility in a predominantly BIPOC part of the city. The Foundation's support for HRC also made the organization's Historically Black Colleges and Universities Program possible.



David Bohnett CyberCenters are a signature program of the Foundation, pulling together several of its ideals—the importance of LGBTQ direct service provision, technology's ability to improve lives, and the inherent value of bringing a community together.

The program came from a simple idea: set up the local LGBTQ center with a computer lab. A really good computer lab, with high-end equipment upgraded regularly, business and personal software, and training curriculum. A forward-looking program during the internet boom in which the Foundation launched, the CyberCenters have had more staying power than even Foundation leaders expected.

The CyberCenters actually predate the official launch of the Foundation, with David Bohnett seeding the first location at the Los Angeles LGBT Center in 1999. It quickly became one of the most popular features at the center, making it clear the concept could be replicated. Under Paul Moore's leadership, the program grew to as many as 73 locations at its peak in 2019, and now hovers around 50 centers in 18 states and the District of Columbia.

When the program started, people increasingly needed reliable computer and internet access for basic functions, from job-seeking to staying in touch with family. Because LGBTQ adults in the United States are more likely to experience poverty than straight and cisgender Americans—due to higher job instability and fewer comprehensive employment benefits—access to technology becomes all the more important.

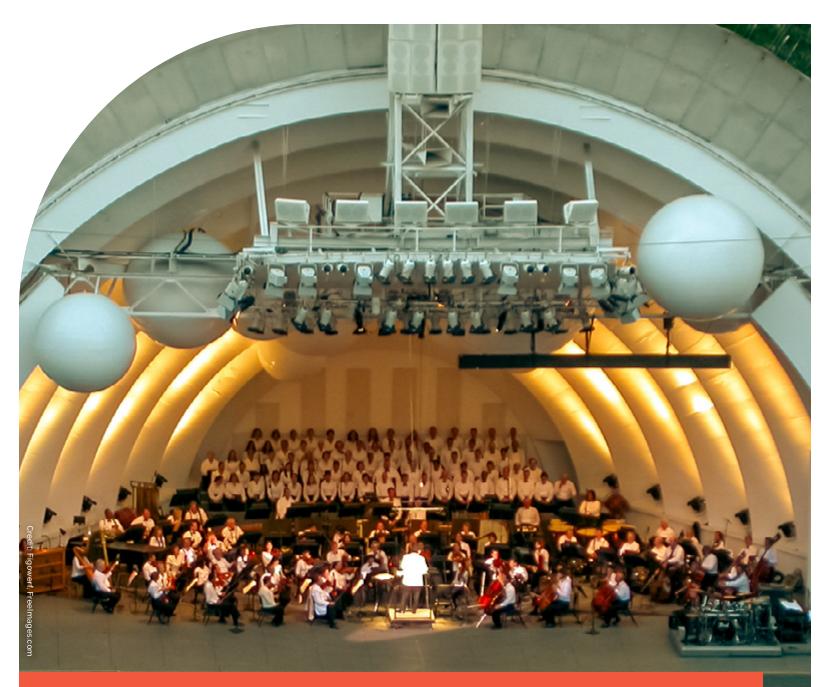
Physical spaces also allowed digital connection, CyberCenters are powerful tools

for bringing people together. Online connection let users who may have felt isolated or timid to connect to the broader LGBTQ community. Good computer labs were an incentive for the hesitant to stroll in without an appointment, after which they'd frequently end up accessing public health and other services LGBTQ centers offer.

CyberCenters opened the door for intergenerational connection, with seniors engaging younger, computer-savvy counterparts. Even straight and cisgender users came for the reliable tech.

Around 2015, the Foundation's board of advisors began to wonder if the program was losing relevance, given the rapid growth of smartphones and Wi-Fi. The Foundation partnered with the Movement Advancement Project to study CyberCenter usage, and also technology in general, at LGBTQ centers. They learned the computer labs remained quite popular. The user population skews older these days, but helping seniors connect is a critical and growing need in the LGBTQ community.

The CyberCenters have become a smaller grantmaking focus in recent years, with the number of centers leveling off, but they remain an important plank in the David Bohnett Foundation's work to comprehensively support the LGBTQ community.



PROGRAMS

# Fund for Los Angeles

FUNDING \$78.5M

GRANTEES 563

funder, but Los Angeles has always been at its heart—from major cultural grants to founding support for community-building efforts. Half of all funding goes to LA-based organizations.

The David Bohnett Foundation is not strictly a place-based

While the Foundation's priorities have remained largely consistent since its launch, the Fund for Los Angeles emerged over time. Among the funder's original interests was "the development of mass transit and non-fossil fuel transportation," with a focus on the city. Bohnett supports LA arts and culture institutions as well.

In 2008, the Foundation made it official—the transportation program would morph into the Fund for Los Angeles, capturing the full range of grants making the city a more vibrant place to live. Transportation and the arts remained a focus, but not exclusively.

In transportation the Foundation has backed efforts to cultivate car-free options in a city known for its car culture. This includes funding for BikeLA, formerly the Los Angeles Bicycle Coalition, for its work to promote bicycle safety and infrastructure, and generally get more Angelenos riding bikes. Public transit and mobility advocates like the Transit Coalition, MPact (formerly Rail-Volution), and urban planning news outlet LA Streetsblog.

When it comes to the arts, it might be easier to name cultural institutions in Los Angeles that have not received Bohnett support in some form. The signature grantee is the LA Philharmonic, where David Bohnett served as board member and chairman; in 2014, the LA Phil received the Foundation's largest grant to date—\$20 million. Other notable grantees include LACMA, MOCA, the Wallis Annenberg

Center for the Performing Arts, the Los Angeles Opera, and select niche centers like the Museum of Neon Art.

Beyond cultural institutions, one of the program's largest grants—and one of the Foundation's overall—went to the University of Southern California, where David Bohnett was an undergrad. A \$15M commitment endowed the David C. Bohnett Residential College at USC Village, which focuses on social justice and service to the community.

Another long-time grantee is LA's public radio powerhouse KCRW, which has received \$1.9 million, and where Foundation President Michael Fleming sits on the board and previously served as board chair.

So what unites this long list of Los Angeles grants? Aside from transit and the arts, the Fund for Los Angeles may be the clearest reflection of the Foundation's belief in the power of bringing people together. While the donor certainly appreciates endeavors like classical music and cycling, the spectrum of grants here extends well beyond personal interests.

Underlying all of its LA grants is the idea that a city needs these kinds of institutions to hold the community together, especially one that's so enormous and far-flung. It's that commitment that makes Bohnett, as CicLAvia's Romel Pascual put it, one of a group of major donors in the city who "firmly believe that LA has got the potential to be remarkable."



The Gun Violence Prevention program has delivered concentrated funding to a handful of the most influential nonprofits working in this space.

When the Foundation made its first grant for gun violence prevention in 2000, it was still a lonely space for funders. There were a few Foundations with programs dedicated to the cause, but not many.

It was also a dark time for advancing progress, with some of the deadliest mass shootings in U.S. history occurring in the years that followed. Nevertheless, it was a cause David Bohnett has always cared about deeply—and one he committed to for the long haul. As a result, this program shows how a steady hand can clear the path for incremental victories and build momentum for sweeping change.

The top Bohnett grantee in this portfolio has been Brady (formerly the Brady Center to Prevent Gun Violence), a bipartisan organization pursuing research, policy, and legal strategies.

Research has been a core strategy for the Foundation. Not far behind in funding are the Johns Hopkins Center for Gun Violence Solutions (formed in 2022 from a merger of the Educational Fund to Stop Gun Violence and the Center for Gun Policy and Research), the Violence Policy Center, and the Harvard Injury Control Research Center—all making a data-driven, public health case for effective gun regulations.

While there's still a long way to go, the past 25 years have seen some of the first cracks in the dam with the passage and replication of common sense policies.

The Foundation, for example, was a supporter of extreme risk protection orders, or "red flag laws" that can block a person's access to firearms if people around them report that they pose an imminent threat to themselves or others. Research has shown that such laws can prevent mass shootings and suicides and are broadly supported by the public, including gun owners.8

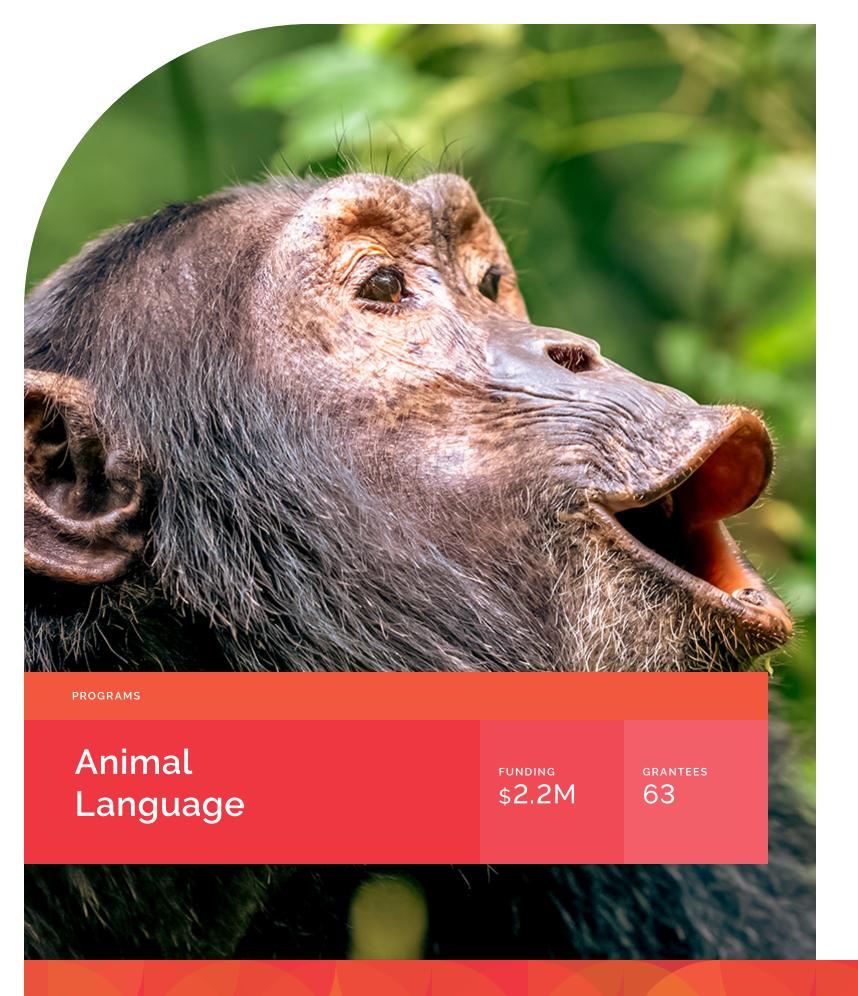
The Foundation supported the work of the Educational Fund to Stop Gun Violence to advance these policies, including a pivotal victory in California in 2014. Following the Marjory Stoneman Douglas High School shooting in Parkland, Florida in 2018, a flurry of such laws passed. There are now ERPO laws in 21 states, the U.S. Virgin Islands, and the District of Columbia.

Meanwhile, the ecosystem of funders and organizations in this space has grown significantly. For Foundation President Michael Fleming, watching the field expand over the years has been among the more rewarding experiences of his tenure. For example, the Fund for a Safer Future—a funder collaborative convened by the Joyce Foundation—now includes 14 members, including heavy hitters like the Annie E. Casey Foundation and Bloomberg Philanthropies.

Gun violence prevention remains a daunting issue, but support is building, and funders big and small are keeping the ball rolling and the movement prepared for the pivotal moments of impact.

For a long time, too few foundations stepped into this space...it felt too political. Now, foundations of all kinds are coming together with a shared commitment to save lives and put an end to senseless gun violence."

- Michael Fleming



Supporting work to better understand great apes and chimps, the Animal Language program is unique among the Foundation's priorities. At its heart, it reflects David Bohnett's belief in connection and understanding as a way to advance society.

Grantmaking in this area has mostly gone toward zoos, research institutions, and animal sanctuaries to improve what we know about how animals communicate, but it's also had a broader reach at times, driven by a concern for overall animal health and well-being.

The program got its start as a more general animal welfare portfolio, as David Bohnett has always been an animal lover himself (two cats and a dog at home). So it initially encompassed care for companion animals and work to eliminate the rare wildlife trade, alongside animal language research.

While rescues and shelters still receive support from David Bohnett personally, the Foundation has largely moved away from that focus, as the need turned out to be too widespread and dispersed for a small Foundation to get its arms around.

Over time, the focus area would narrow to great apes and chimpanzees. As for the interest in language, Bohnett saw it as a leverage point for impact. "If you can prove that animals communicate with each other, then you're one step away from proving that we have to treat them with certain ethical and moral responsibility," he said.

Support has flowed to a number of zoos, including backing for the Smithsonian National Zoological Park and the Lincoln Park Zoological Society for animal cognition research. Chimpanzee sanctuary Friends of Washoe—founded in the 1980s

to care for the first non-human to learn sign language—was another early grantee for its work on animal cognition.

The Foundation's more recent funding through this program has gone toward the Global Federation of Animal Sanctuaries, for its support of organizations protecting great apes. GFAS is dedicated to ensuring that when wild and domestic animals are abandoned, displaced, or injured by humans and natural causes, they receive the highest standards of care.

Animal sanctuaries are a highly unregulated industry, with terrible conditions at many self-proclaimed sanctuaries that actually exist to exploit animals, even breeding them at some facilities. One of the roles of GFAS is as an accreditation organization—it's the only globally recognized group that can certify a true sanctuary. The federation works to ensure animals at such sanctuaries are free from exploitation and receive high-quality care.



**PROGRAMS** 

# Leadership **Initiatives**

**FUNDING** \$11.5M GRANTEES

301+

Pull together the various threads from the past 25 years of giving-personal connection, patient investments, trust, and optimism for the future—and they form one of the Foundation's signature programs: the David Bohnett Leadership Initiatives.

The idea to invest in mid-career executives in public service and young adults entering the sector has been a Foundation strategy almost since the beginning, paired with an early focus on voter registration. Much like the CyberCenters, the Foundation has replicated the strategy, and today it represents one of Bohnett's largest financial commitments.

The more Foundation leaders supported rising talents in areas like civil service, public policy, and urban planning, the more they saw the compounding impact of the growing cohort of fellows.

For Paul Moore and Michael Fleming, it's become one of the Foundation's most rewarding efforts. The leadership program's model took shape in partnership with the LGBTQ+ Victory Institute in 2002, establishing the David Bohnett Fellowships at Harvard's Kennedy School. Still running today, the program has sent more than 150 mid-career leaders through Harvard's Senior Executives in State and Local Government program, with a goal of developing a strong cohort of LGBTQ public officials.

The other main branch in this strategy is the Mayoral Leadership Programs, in partnership with three universities, allowing promising graduate students to intern at city mayors' offices. The fellowships began in 2006 with a program at UCLA and the Los Angeles mayor's office and were so successful that they've been replicated

twice at NYC and UM, along with a similar fellowship placing graduate students with the chairperson of the LA County Board of Supervisors.

The leadership programs have many impacts, not least of which is the benefit to the individuals involved. Going back to David Bohnett's belief that people want to better themselves and society, supporting public service careers is one of the more direct ways to do just that.

There's also the relationship-building component, particularly the Harvard senior fellows program, which is forming a network of engaged, highly effective LGBTQ public officials. The fellowship builds connections among participants through annual receptions that allow cohorts from previous years to interact. For the Foundation, building these connections helps smart solutions replicate beyond where they started.

Finally, there's the ripple effect. Fellows cast their influence far and wide, in cities across the country and in all corners of public policy, from healthcare to transportation. The 150+ grad student fellows have become influential public servants, with several now holding elected office, and the 150+ mid-career fellows have emerged more effective than they were going in. Foundation support encourages them to continue their careers in public service, where they generate lasting impact.

**These** fellowship programs are about investing in people and getting them into the right places mentoring them, developing skills, etc.,They will end up in places where they will have power and be in rooms that no one else has access to."

– Paul Moore



LEADERSHIP FELLOWSHIP

# Harvard's Kennedy School of Government

Established in 2002, graduating more than 180 mid-career executives.



LEADERSHIP FELLOWSHIP AND PUBLIC SERVICE FELLOWS

# University of Michigan Gerald R. Ford School of Public Policy

Covering two years of tuition paired with internships with the City of Detroit. Launched in 2011, 39 fellows to date.

FELLOWSHIP PROGRAM

# UCLA Luskin School of Public Affairs

Places graduate students in public policy, social welfare, and urban planning in the LA mayor's office.
Launched in 2006, 62 fellows to date.



# The U.S. Conference of Mayors Fellowship

Partnering with UCLA, NYU, and UM to allow grad students to work on national policy issues at the annual conference representing more than 1,400 city mayoral offices. Launched in 2016, eight fellows to date.



David has been so consistent and hands on. He's helped develop generations of people, through internship programs, and those relationships continue and grow. I think the impact of the Foundation is exponential, because it's multi-generational."

Suzanne Nora
 Johnson, Chair of the
 USC Board of Trustees



ROBERT F. WAGNER GRADUATE SCHOOL OF PUBLIC SERVICE PUBLIC SERVICE FELLOWSHIP

# NYU's Robert F. Wagner Graduate School of Public Service

Places graduate students in New York City government. Launched in 2010, 35 fellows to date.



FELLOWSHIP PROGRAM

# Los Angeles

In partnership with USC Price School of Public Policy, graduate students work directly for the Chairperson of the LA County Board of Supervisors. Launched in 2016, seven fellows have gone through the program so far.

# David Bohnett Leadership Fellows Spotlight

# Sen. Stephanie Chang

David Bohnett Fellow 2012-2013 UM Gerald R. Ford School of Public Policy

Stephanie Chang was the first Asian-American woman elected to the Michigan State Legislature, where she is serving her second term in the state Senate after two terms in the state House of Representatives. In her time in office, she's led on issues such as environmental justice, criminal justice reform, immigrant rights, and sexual assault prevention. She co-founded the Asian Pacific American Legislative Caucus in Michigan.

Prior to winning public office, Sen. Chang was a community organizer, with roles at NextGen Climate Michigan, Center for Progressive Leadership, Campaign for Justice, Michigan United/One United Michigan, and the James and Grace Lee Boggs School.9

A lifelong Detroiter, she attended University of Michigan for undergrad and graduate school, and while receiving one of two master's degrees, she interned with the Detroit mayor's office as a Bohnett fellow.



# **Gregory Spotts**

David Bohnett Fellow 2007-2008 UCLA Luskin School of Public Affairs

Greg Spotts has spent nearly his entire career in public service, most recently as head of the Seattle Department of Transportation, where he made improvements to the city's safety policies, streamlined and accelerated projects, and passed the largest levy in the city's history to fund transportation improvements.<sup>10</sup>

In Los Angeles, Spotts served as chief sustainability officer and in other roles at StreetsLA, the agency charged with maintaining the largest U.S. municipal street network. He oversaw initiatives related to Mayor Eric Garcetti's Green New Deal for LA, including Vision Zero, air pollution reduction, tree planting, bike lane maintenance, and more.

Spotts got his start in the mayor's office, where he interned as part of the first cohort of David Bohnett Fellows in Los Angeles, and would later take a full-time job.



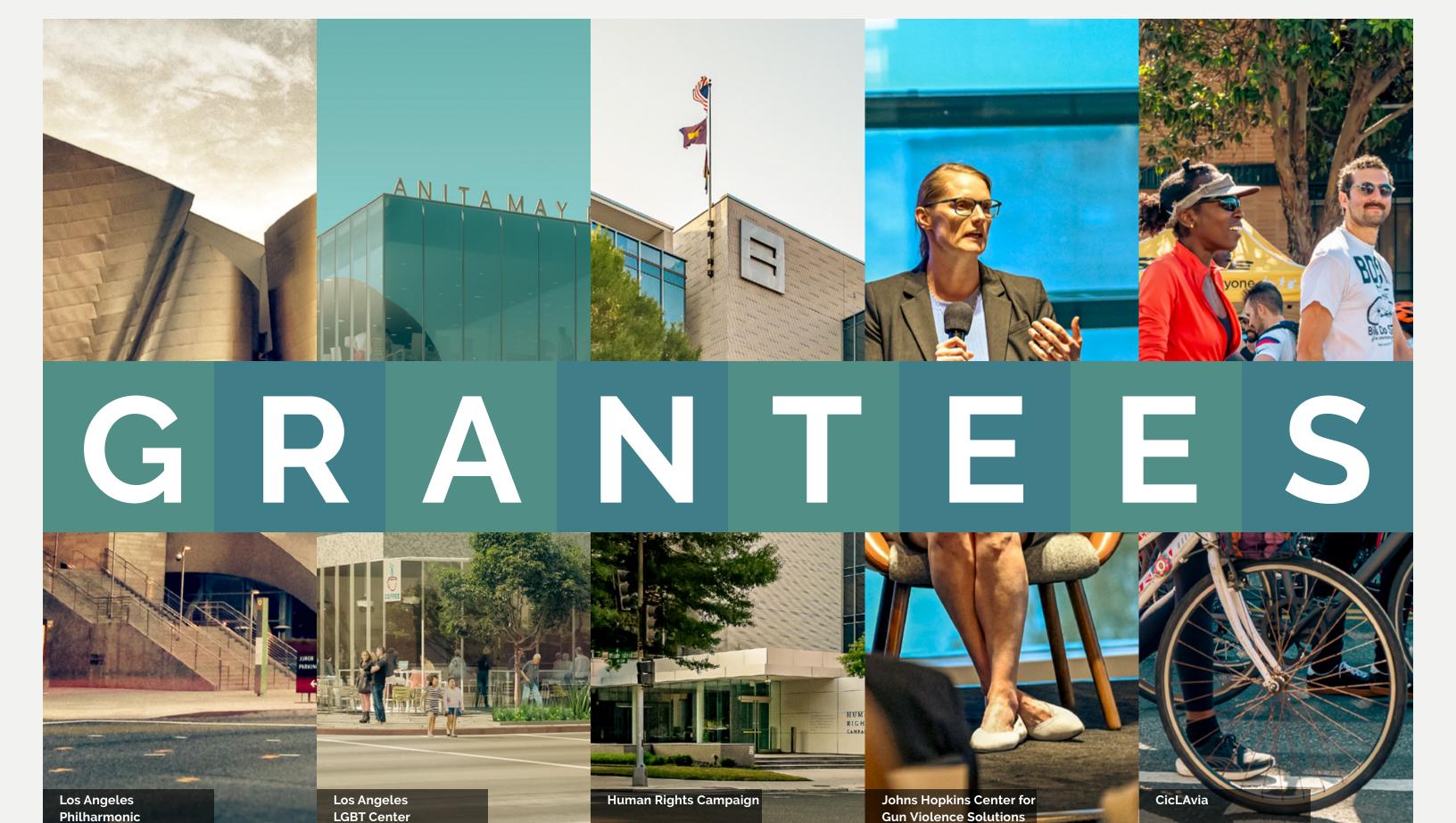
# **Carlos Guillermo Smith**

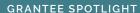
David Bohnett Leaders Fellow 2023 Harvard Kennedy School

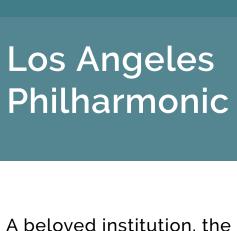
Carlos Guillermo Smith is the first openly LGBTQ Latino member of the Florida State Legislature, now in his first term in the state Senate after serving in the House of Representatives. In his legislative career, Smith has been a prominent voice, forming and chairing the first Florida Legislative Progressive Caucus, 11 and taking on issues such as higher education, protections for undocumented immigrants, and healthcare, 12 including access to HIV prevention drugs.

Smith has been a fierce leader on gun violence prevention in Florida, following the 2016 mass shooting at the Pulse nightclub in Orlando, where most of the 49 people killed were LGBTQ Latinos.<sup>13</sup>

Before his time in public office, Smith was a long-time community activist, working at advocacy group Equality Florida to protect the right to same-sex marriage and fight housing and employment discrimination.







FUNDING \$25.9M

137

FIRST DONATION 2003

FIRST GRANT 2003

A beloved institution, the LA Philharmonic is the largest recipient of funds from David Bohnett and the David Bohnett Foundation combined.

The Los Angeles Philharmonic is one of the world's top orchestras, performing nearly 300 events each year at venues such as the Frank Gehry-designed Walt Disney Concert Hall, the Ford, the Hollywood Bowl, and the Beckmen YOLA Center. Since 1969, the orchestra has toured internationally, performing in cities including New York, London, Paris, Tokyo, and more.

In 2014, after serving as board member and board chair, David Bohnett made his largest single gift to date—a \$20 million donation to the orchestra. The gift set up a \$10 million innovation fund, and endowed the position of President and CEO in perpetuity in honor of Deborah Borda, who held the position and worked closely with Bohnett, including to expand programming at its venues.

What David saw was that somehow we had to find the intersection between the artistic imperative and the social imperative, and it's sometimes very hard for people to balance that, especially when they come more from the social imperative side, but he did so. He saw the importance of the artistic side, that melding of the artistic and the social."

- Deborah Borda, President, New York Philharmonic

Walt Disney Concert Hall



# Los Angeles LGBT Center

FUNDING \$2.9M

grants 163

FIRST DONATION 1983

FIRST GRANT 1998

The Los Angeles LGBT Center conducts direct service and advocacy, providing everything from housing to mental health care. With 800 employees and half a million annual visits, its now the world's largest direct service provider to LGBTQ+ people.

After launching more than 50 years ago as Liberation House, the center was in many ways the heart of the LGBTQ movement in Los Angeles in the 1980s.

David Bohnett and his partner Rand Schrader were both highly involved in the center, and when Bohnett sold GeoCities and launched the Foundation, it was among a handful of the first major grantees.

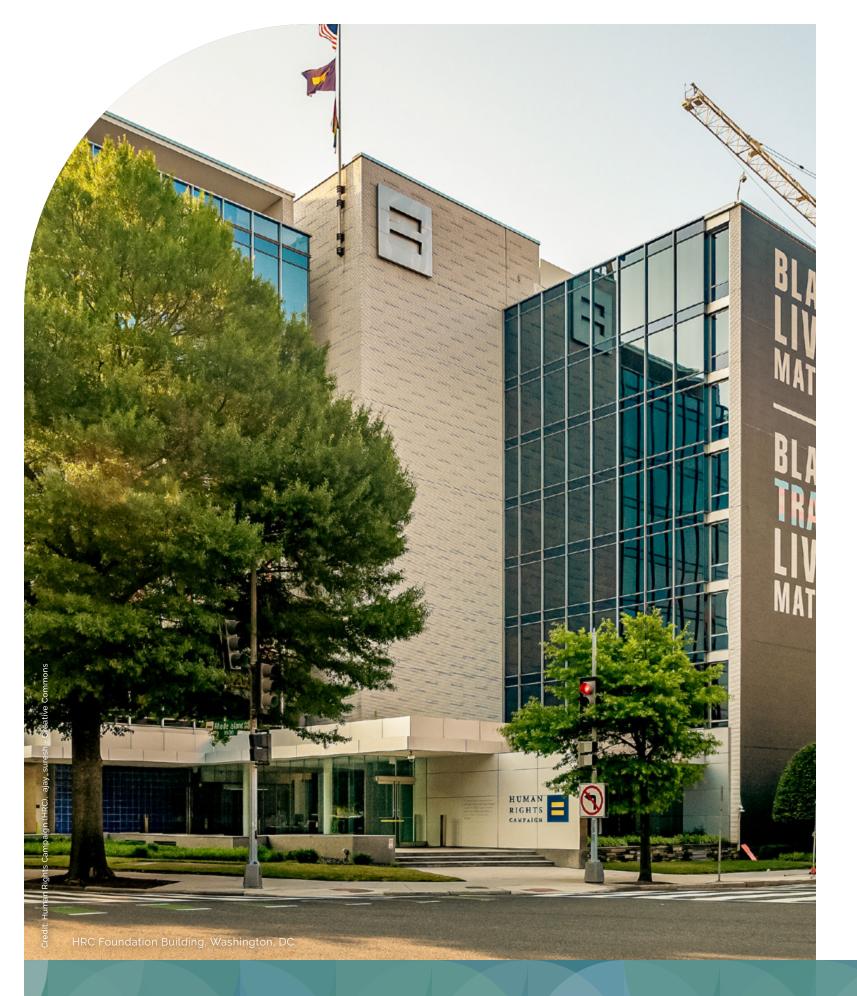
That funding has remained steady, making it one of the Foundation's largest and long-est-running grantees. The Foundation set up its very first CyberCenter at the original location, which became the template for dozens more to follow nationwide. Bohnett was a backer of the Center South facility, which opened in 2020 and is home to another CyberCenter.

The Foundation also supported the opening of the Anita May Rosenstein Campus—a two-acre complex that now houses the center's headquarters and service and housing facilities—with a \$1.25 million donation to create a rooftop terrace.

Beyond that, the Foundation has become a major backer of LGBTQ centers nation-wide, including through funding of member-based association CenterLink, where Foundation Executive Director Paul Moore serves on the board. Over the past 25 years, this combined support has made the Foundation one of the country's steadiest backers of LGBTQ service centers.

David understands that organizations like the Center and every other LGBTQ community center across the country are the first line of defense in our rights, but also, we are here long after the dust settles on any bad policy decision, any election, any legal case won or lost, and we're going to continue to be there for the community. Making sure that we have the resources we need is really profound and something I cherish."

- Joe Hollendoner, CEO, Los Angeles LGBT Center



# Human Rights Campaign

FUNDING

\$1.2M

GRANTS 44

FIRST DONATION 1984

FIRST GRANT

HRC formed in 1980 primarily to fund candidates supporting LGBTQ rights, but soon after expanded into advocacy, research, and communications. Today it has over three million members and supporters, making it one of the world's largest advocacy groups.

Like a handful of other cornerstone LGBTQ organizations that David Bohnett was active with in the 1980s, he's long been a donor to HRC and stepped up support significantly after the sale of GeoCities.

As the Foundation was getting its footing, Bohnett invited long-time friend, fellow activist, and HRC board member Gwen Baba to join his board of advisors and help shape the future of his philanthropy.

DBF has backed a range of programming at HRC, but for Baba, one of the most memorable and impactful initiatives the Foundation made possible was the Historically Black Colleges and Universities Program. An effort to improve life on campus for LGBTQ folks, the program works to reduce stigma, promote sexual health, and develop leaders on HBCU campuses.

It would not have succeeded in the way it has without David and Michael and Paul's dedication to developing leaders in an underserved area and community, and elevating LGBTQ voices,"

- Gwen Baba, Foundation Board Member, Human Rights Campaign



# Johns Hopkins Center for Gun Violence Solutions

FUNDING \$575K

GRANTS 17

FIRST DONATION 1983

FIRST GRANT 1999

The Foundation's approach to gun violence prevention has always been in support of data-driven, proven solutions, and one of the leading research institutions in this space is the Johns Hopkins Center for Gun Violence Solutions.

Formed by the merger in 2022 of the Johns Hopkins Center for Gun Policy and Research and long-time Bohnett grantee the Educational Fund to Stop Gun Violence (their funding pre-merger is included here), the center "utilizes objective, non-partisan research to develop solutions which inform, fuel, and propel advocacy to measurably lower gun violence."

With 39 team members, the organization boasts more than 500 peer-reviewed papers, and has advanced the idea of gun violence prevention as a public health concern. Their work is teeming with data on how gun violence plays out in our communities, which policy solutions are effective, and which are supported by the public.

In particular, the "These 5 Save Lives" campaign promotes a set of evidence-based policies that have potential to prevent thousands of gun deaths. One such policy that has gained traction, thanks in part to funding from the Foundation, is firearm removal, specifically extreme risk

protection orders or "red flag laws" that have been passed across the country in response to deadly mass shootings. The center and its predecessor the Educational Fund to Stop Gun Violence have helped craft, promote, and now implement these policies, thanks in part to years of funding from a handful of devoted backers, including David Bohnett Foundation.<sup>14</sup>

The Bohnett Foundation invested in building the knowledge, relationships, and understanding of the field that made it all possible. That groundwork created momentum. Then came a major policy victory...and Michael and the Foundation had been there every step of the way. Without them, this may not have happened."

- Josh Horwitz, Co-Director, the Center



# **CicLAvia**

FUNDING

\$156.5K

GRANTS 10

FIRST DONATION 2012

FIRST GRANT 2012

CicLAvia, while not a huge grantee in terms of dollar amounts, is a perfect example of how early and steady funding for a team with a great vision can create waves of impact.

Before CicLAvia was an incorporated organization, the Foundation cut a check to a group of Angelenos looking to shut down car access on city streets for a pedestrianand cyclist-centric festival.

Inspired by a weekly event in Bogotá, a ciclovía, the organization promotes clean air and better local and regional transportation policy. But more than anything, CicLAvia is a powerful community-building tool. And in the beginning, people hated it.

"Oh, my God, they hated it. Yes. Fast forward to today, now neighborhoods are dying to host it," said Foundation Executive Director Paul Moore.

With a little early financial investment and buy-in from then-Mayor Antonio Villaraigosa, initially skeptical neighbors would eventually recognize the beauty of setting aside a day when people are free to roam LA streets on foot or bike.

The festival rotates to different neighborhoods across the region, breaking down barriers and exposing people to new parts of town.

The group has hosted 59 events since 2010. Over 1.8 million people representing all ethnicities and age ranges have attended a CicLAvia event, making it the largest open streets festival in the country.15

The David Bohnett Foundation knew early on that part of creating a lasting, impactful legacy is you just have to believe and trust and try, and then kind of see what sticks to the wall. And this stuck."

- Romel Pascual, Executive Director, CicLAvia

# Staff



Michael Fleming
President, Founding Executive Director



**Liz Atherton**Director of Finance



**Kevin Cernansky** Director of Social Media







Lee Lopez-Jones
Senior Accountant



**Larry Schmitt**Events and Operations Advisor

# Board Advisors



David C. Bohnett
Chairman of the Board

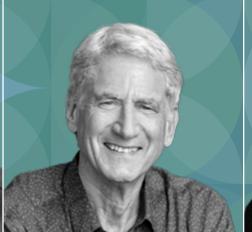
**Gwen Baba**Community Activist



**Christopher Caldwell** Lawyer



**Rich Llewellyn**Former Chief of Staff to the Mayor of LA



**Rob Saltzman**Professor Emeritus, Former Associate
Dean, USC Gould School of Law



**Ed Pierce** (In Memoriam) Former General Counsel, GeoCities

# Organizations who have received over \$25,000

- ACLU Foundation of Southern California
- Affirmations Lesbian and Gay Community Center
- Aid for AIDS / The Serra Project / Alliance for Housing and Healing
- AIDS Service Center
- Ali Fornev Center
- All Saints Parish
- Alliance for Justice
- American Foundation for AIDS Research (amfAR)
- American Foundation for Equal Rights
- American Jewish Committee
- American Society for the Prevention of Cruelty to Animals - ASPCA
- Americans For Responsible Solutions Foundation
- Amnesty International USA
- Angelenos Against Gridlock
- Animal Rescue Fund of the Hamptons, Inc.- ARF
- Astraea Foundation
- Biden Foundation
- Bikestation Coalition
- Billy DeFrank Lesbian and Gay Community Center
- Boston College Law School
- Brady Center to Prevent Gun Violence
- Brookings Institution
- California Calls Education Fund
- California Rural Legal Assistance, Inc. (CRLA)
- California Safe Schools Coalition
- Calstart Inc.
- Carr-Ryan Center for Human Rights Policy / Harvard Kennedy School
- Center for American Progress
- Center for Civic Participation
- Center For Great Apes
- Center for dieat Apo
   Center for Policy

Violence (PAX)

- Alternatives

  Center to Prevent Youth
- CenterLink

- Childrens Hospital Corporation
- CicLAvia IncCitizens For A Safer Minnesota
- Climate Resolve
- Colburn School
- Coloradans for Fairness & Equality
- Columbia Law School at Columbia University
- Common Sense about Kids and Guns
- Compass
- Congressional Black Caucus Foundation
- Congressional Hispanic Caucus Institute - CHCI
- Disability Rights Education and Defense Fund
- Donaldson Adoption Institute, Inc.
- Downtown Women's Center
- Duke University Center for LGBT Life
- Edward M. Kennedy Institute for the United States Senate
- Electronic Frontier Foundation EFF
- Elton John AIDS Foundation
- Elvsian Vallev United
- Etysian valley Officed
   Environmental Investigation Agency
- Environmental Media Association
- AssociationEquality California
- InstituteEquality Federation Institute
- Fair Wisconsin Education Fund
- Family Equality Council
- FAST (Fixing Angelenos Stuck in Traffic)
- Florida Together Federation
- Food Forward
- Freedom To Marry, Inc.
- Friends of Northern Ireland Volunteer Trust
- Friends of WashoeFund for a Safer Future

nity Partners

(FSF)

Future of Cities / Commu-

- Gay & Lesbian Adolescent Social Services
- Gay & Lesbian Advocates& Defenders (GLAD)
- Gay & Lesbian Community Center of Baltimore LTDGay and Lesbian Com-
- munity Center of Nevada
   GLCCN
   Gay and Lesbian Commu-
- nity Center of San Antonio GLCCSA INC / Diversity Center
- Gay-Straight Alliance Network
- Gay, Lesbian, and Straight Education Network
- GenSpace / Wallis Annenberg Legacy Foundation
- Giffords Law Center to Prevent Gun ViolenceGLAAD
- Gorilla Foundation
- Great Ape Trust of Iowa
- GunPolicy.org
- Guns Down AmericaHarvard Injury Control
- Research Center
   Hollywood Wilshire YMCA
- Hope and Heal Fund / New Venture Fund
- Horizons Foundation
- Huffington Post Investigative Fund
- Human Rights Campaign Foundation
- Immigration Equality
- In The Life Media, Inc.
- International Documentary Association
- International Federation Of Black Prides
- International Refugee Assistance Project (IRAP)
- Johns Hopkins Center for Gun Violence Solutions
- Join TogetherJust Detention International
- KCET
- KCRW FoundationKennedy Center
- Kennedy Center
   Knight First Amendment Institute at Columbia University
- LA Philharmonic Association

- LA Streetsblog
- Lake Agawam Conservancy, Inc.
- Lambda Legal Defense and Education Fund, Inc.
- Lambert House
- LASEC
- League of American Orchestras
- Leeza Gibbons Memory Foundation
- Lesbian and Gay Community Center of Greater Kansas City
- LGBT Center Of Raleigh
- LGBT Labor Leadership Initiative
- LGBTQ Victory Institute
- LGBTQA Services University Of Vermont And State Agricultural College / Prism Center
- Liberty Hill Foundation
- Lincoln Center For The Performing Arts Inc.
- Lincoln Park Zoological SocietyLong Island Gay and
- Lesbian Youth LIGALY & LGBT Network

  Los Angeles City College
- Foundation
- Los Angeles ConservancyLos Angeles County Arts Commission
- Los Angeles County
   Bicycle Coalition / BikeLA
- Los Angeles County
- Museum of Art (LACMA)
  Los Angeles Free Clinic
- Los Angeles HIV Law & Policy Project (HLPP)
- Los Angeles LGBT Center
- Los Angeles OperaLos Angeles Parks
- FoundationLos Angeles River Revitalization Corporation
- Los Angeles Streetcar
- Los Angeles World Affairs Council and Town Hall (LAWACTH)
- MassEquality Education
   Fund
- Mayor's Against Illegal GunsMayor's Fund for Los

Angeles

- Media Matters For America
- Metropolitan Charities Inc
   Tampa Metro Center
- Metropolitan Charities
   Inc. St. Petersburg Metro
   Center
- Milwaukee Lesbian Gay Bisexual Transgender Community Center
- MOCA Museum of Contemporary Art

Movement Advancement

Project (MAP)

Move LA

- Museum Of Neon Art
   Museum of Science + Industry (MSI)
- Music Center Performing Arts Center of LA County
- National Black Justice Coalition IncNational Center for
- Lesbian Rights
   National Center for Transgender Equality / Advocates for Trans Equality
- National Gallery of ArtNational Lesbian & Gay

Journalists Association

- (NLGJA)
  National LGBTQ Task
- Force
  National Park Service
- National Queer Asian Pacific Islander Alliance
- NQAPIANational Zoological Park, Smithsonian Institution
- Natural Resources
   Defense Council
- Neighborhood Music School
- New York Philharmonic
- NYC LGBT Center
- NYU Wagner
- OffTheBus.netOklahomans for Equality
- Oktanomans i
   One Institute
- Outfest
- Pacific Pride Foundation Gay & Lesbian Resource Center
- Palm CenterParrish Art Museum
- PAWS/LA
- People for the American Way Foundation

- PFLAG National / Parents, Families, and Friends of Lesbians and Gays
- Pipeline Project

Point Foundation

- Planned Parenthood Los Angeles
- Pride Center of Equality Park
- Pride Center of VermontPride Foundation
- Project Angel FoodProject Unloaded
- Project VoteProposition 13 Reform
- Project
   Proteus Fund
- Public KnowledgeQuorum
- Rail-Volution
- Rancho Los AlamitosReflective Image
- Resource Center DallasRock The Vote
- Ruth Ellis Center IncSandy Hook Promise
- FoundationServicemembers Legal Defense Network
- Services & Advocacy for GLBT Elders (SAGE)
- Southampton Arts Cont
- Southampton Arts CenterSouthern California FosterFamily and Adoption
- Agency
  Southern California
  Grantmakers
- spcaLAState Innovation Exchange
- SiXStates United To Prevent Gun Violence
- StoryCorpsSynergos Institute
- Teachers Unify To End Gun Violence
   The Center - SF LGBTQ
- community CenterThe Center of San DiegoThe Center on Colfax
- The Center Orange County
   The City University Of New York on behalf of
- John Jay College
   The Commercial Closet

- Association
- The GRYD Foundation
- The Lesbian/Gay Community Service Center of Greater Cleveland
- The LGBTQ Center Long Beach
- The National Latina/o Lesbian, Gay, Bisexual and Transgender Organization
- The Q Center at ACR Health
- The University of Chicago
- Crime Lab

  Third Way Institute
- Time Out Youth CenterTransgender Law CenterTransgender Legal

Defense & Education

- Fund, Inc. (TLDEF)

  Transit Coalition
- Trevor Project
- TrueChildUCLA Foundation
- UCLA Hammer MuseumUCLA Library
- UCLA Luskin School of Public Affairs
- UCLA School of LawUCSD Lesbian GayBisexual Transgender
- Resource Center
  United Friends of the Children
- United Way of Greater Los AngelesUniversity of Chicago
- Crime Lab
  University of Connecticut
  Foundation
- University of Delaware Biden Hall
   University Of Michigan Ford School of Public
- University Of Michigan Spectrum CenterUniversity of Southern

Policy

- CaliforniaUPENN Lesbian GayBisexual and Transgender
- USC Alumni Association
- USC Brittingham Social Enterprise Lab at the Marshall School of Business
- USC Dana and David

- Dornsife College of Letters, Arts and Sciences
- USC Flora L. Thornton School of Music

USC Shoah Foundation

- USC Sexual Orientation in the News Program
- Institute
- Utah Pride Center
- VarietyViolence Policy Center
- Violence Prevention Coalition
- Wallis Annenberg Center for the Performing Arts
   Washington Office On
- Latin America (WOLA)
- WGBHWhittier College
- Wildlife AllianceWilliam Way LGBTQ com-
- munity Center
  Williams Institute
- WingspanWomen Against Gun Violence (WAGV)

Zoo Atlanta

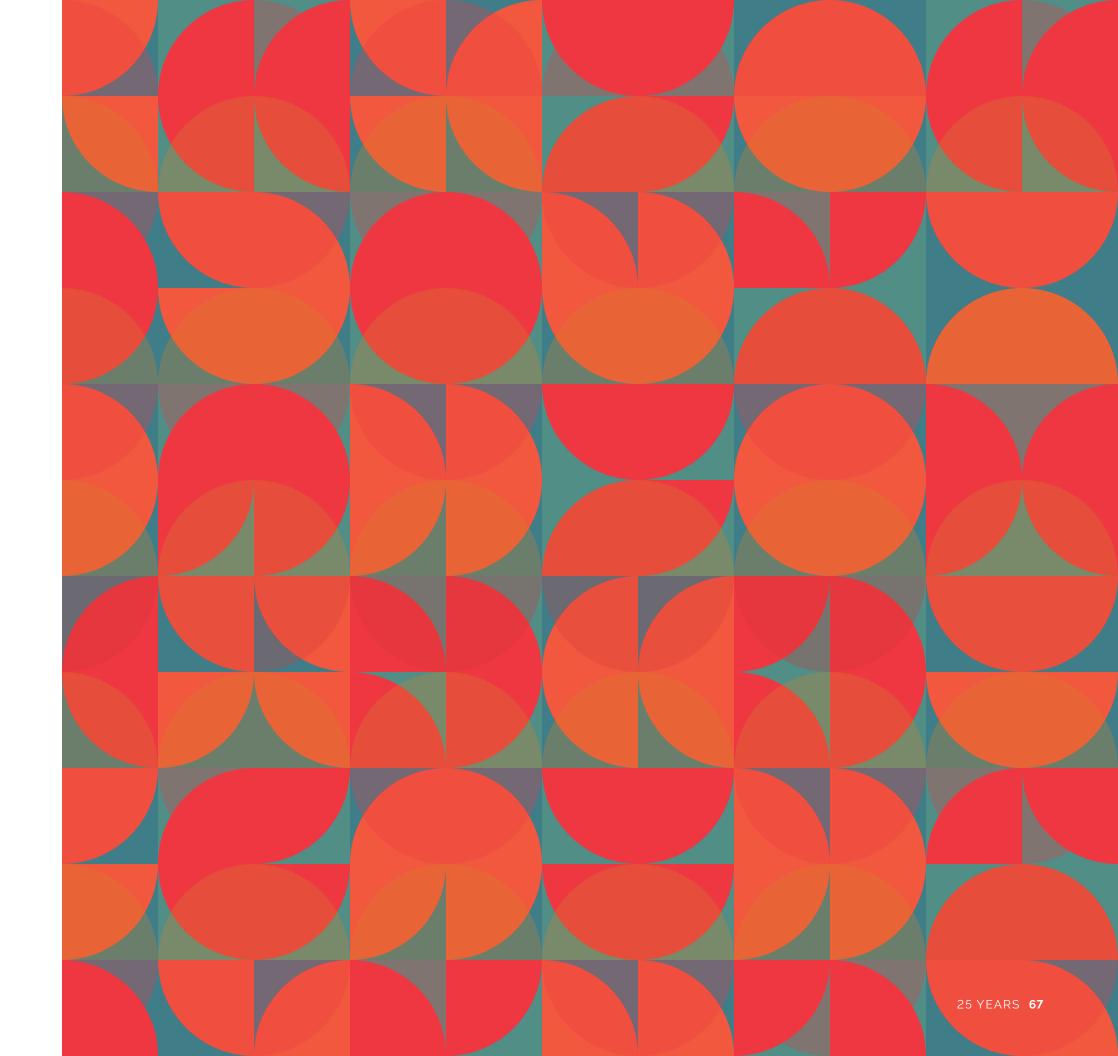
YouthPrideZócalo Public Square

25 YEARS **65** 

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